

ELIGIBILITY CONDITIONS FOR COMPASSIONATE RECRUITMENT

- (a) The family is indigent and deserves immediate assistance for relief from financial destitution; and
- (b) Applicant for compassionate appointment should be eligible and suitable for the post in all respect under the provision of the relevant Recruitment Rules and this SOP subject to the relaxation wherever delegated by MHA to DG ITBP.

(i) Age limit

| Post | Age as per RRs | Relaxation as per RRs | | | Maximum relaxed age as per MHA U.O. dated 30.04.2015 |
|---|----------------|-----------------------|---------|---|--|
| | | SC/ST | OBC | For children and dependent family members of those killed in the riots (1984 and communal riots of 2002 in Gujarat) and those who had ordinarily been domiciled in J&K during the period 01/01/1980 to 31/12/1989 | |
| ASI (PH) | 20 to 28 | 5 years | 3 years | 5 Years | 15 years. In case of a widow up to 40 years. |
| ASI (L.T.) | | | | | |
| ASI (RG) | | | | | |
| ASI (Stenographer) | 18 to 25 | | | | |
| Head Constable (CM) | | | | | |
| Head Constable (Tele) | | | | | |
| Head Constable (Dresser Vet.) | | | | | |
| Head Constable (MM) | | | | | |
| Head Constable (Master) For water wing only | | | | | |
| Head Constable (Workshop) For water wing only | | | | | |
| Head Constable (Engine Driver) For water wing only | | | | | |
| Head Constable (MW) | | | | | |
| Constable (MM) | | | | | |
| Constable (AT) | | | | | |
| Constable (Cook) | | | | | |
| Constable (WC) | | | | | |
| Constable (WM) | | | | | |
| Constable (Barber) | | | | | |
| Constable (SK) | | | | | |
| Head Constable (ESC) | 20 to 25 | | | | |
| Constable (GD) | 18 to 23 | | | | |
| Constable (Telecom) | | | | | |
| Constable (Electrician) | | | | | |
| Constable (Plumber) | | | | | |
| Constable (Mason) | | | | | |
| Constable (Blacksmith) | | | | | |
| Constable (Welder) | | | | | |
| Constable (Carpenter) | | | | | |
| Constable (Painter) | | | | | |
| Constable (Crew) For water wing only | | | | | |
| Constable (Workshop) | | | | | |

| Post | Age as per RRs | Relaxation as per RRs | | | Maximum relaxed age as per MHA U.O. dated 30.04.2015 |
|----------------------|----------------|-----------------------|-----|---|--|
| | | SC/ST | OBC | For children and dependent family members of those killed in the riots (1984 and communal riots of 2002 in Gujarat) and those who had ordinarily been domiciled in J&K during the period 01/01/1980 to 31/12/1989 | |
| For water wing only | 21 to 27 | | | | |
| Constable (Medic) | | | | | |
| Constable (Tailor) | | | | | |
| Constable (Cobbler) | | | | | |
| Constable (Gardener) | | | | | |
| Constable (Driver) | | | | | |

- The lower age limit shall, in no case be relaxed below 18 years of age.
- Age eligibility shall be determined with reference to the date of application as given in the prescribed form, in cases where a candidate has submitted an application for the first time.

Education & Other Qualification

| Post | Education & other Qualification as per RRs |
|----------------------|---|
| ASI (Stenographer) | <ul style="list-style-type: none"> ▪ Intermediate or Senior Secondary School Certificate (10+2) from a recognized Board or University or equivalent. ▪ Dictation–10 minutes @ 80 w.p.m. ▪ Transcription time–50 Minutes in English or 65 Minutes in Hindi on computer. |
| ASI (PH) | <ul style="list-style-type: none"> ▪ Pass in the Senior Secondary Certificate (10+2) Examination with Physics, Chemistry and Biology as subjects from a recognized Board or equivalent. ▪ Diploma in Pharmacy from any Central/State Government institution or any institution recognized by the Central/State Government. ▪ Registered as a ‘Pharmacist’ under the Pharmacy Act, 1948 |
| ASI (L.T.) | <ul style="list-style-type: none"> ▪ Pass in the Senior Secondary Certificate (10+2) Examination with Physics, Chemistry and Biology as subjects from a recognized Board or equivalent. ▪ Diploma in Medical Laboratory Technology from a recognized institution. ▪ One year experience as Laboratory technician in Medical Set up. |
| ASI (RG) | <ul style="list-style-type: none"> ▪ Pass in the Senior Secondary Certificate (10+2) Examination with Physics, Chemistry and Biology as subjects from a recognized Board or equivalent. ▪ Diploma in Radio Diagnosis from any recognized Institute of the Central or State Government. <p>Desirable – One year experience in the field.</p> |
| Head Constable (CM) | <ul style="list-style-type: none"> ▪ Intermediate or Senior Secondary School Certificate (10+2) Examination from a recognized Board or University or equivalent. ▪ Typing speed – 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer. |
| Head Constable (ESC) | <ul style="list-style-type: none"> ▪ Degree from a recognized University or equivalent with Psychology as a subject <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> ▪ Degree from a recognized University with B.Ed./ Bachelor of Teaching or equivalent |

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| Head Constable (Tele) | <ul style="list-style-type: none"> ▪ 10+2 pass with PCM having aggregate of 45% marks in PCM, or ▪ 10th Class pass with two years ITI certificate in Electronics or Electrical or Computer; or ▪ 10th Class pass with Science (PCM) and with 3 years diploma in Electronics or Communication or Instrumentation or Computer Science or IT or Electrical. |
| Head Constable (Vet.) | <ul style="list-style-type: none"> ▪ 12th Class or equivalent qualification from a recognized Board. ▪ Have passed regular Para Veterinary Course or Diploma or Certificate of Minimum 01 year duration related to Veterinary. Therapeutic/Livestock Management from a Govt. recognized institute. |
| Head Constable (MM) | <ul style="list-style-type: none"> ▪ 12th ▪ Certificate in Motor Mechanic from a recognized institution or ITI with three years practical experience in the trade in a reputed workshop or three year diploma in automobile engineering. |
| Head Constable (Master) For water wing only | <ul style="list-style-type: none"> ▪ 12th ▪ Master or Serang certificate and one year experience in the trade from a recognized institution/establishment. |
| Head Constable (Workshop) For water wing only | <ul style="list-style-type: none"> ▪ 12th ▪ Diploma or certificate in Diesel Engine/Machinist/Welder/ Machine Shop/Carpentry/Electrician/Fitter/Turner from ITI and one year experience in the trade. |
| Head Constable (Engine Driver) For water wing only | <ul style="list-style-type: none"> ▪ 12th ▪ Possessing 2nd Class Engine Driver Certificate and one year experience in the trade. |
| Head Constable (MW) | <ul style="list-style-type: none"> ▪ Passed 10th examination from a recognized Board. ▪ Auxiliary Nursing Midwifery Course from a recognized institution ▪ Registered in Nursing Council of Central/State Govt. |
| Constable (GD) | <ul style="list-style-type: none"> ▪ Matriculation/Xth Pass |
| Constable (Telecom) | <ul style="list-style-type: none"> ▪ Matriculation from a recognized Board or equivalent. ▪ Diploma or Certificate Course from an Industrial Training Institute or any other recognized institution. |
| Constable (Electrician, Plumber, Mason, Blacksmith, Welder, Carpenter, Painter, Polisher) | <p>Matriculation or equivalent from a recognized board.</p> <ul style="list-style-type: none"> ▪ One year's experience in the trade of an Electrician or Plumber or Mason or Blacksmith or Welder or Carpenter or Painter or Polisher. ▪ Preference will be given to those who have a certificate of trade from an Industrial Training Institute or recognized institution. |
| Constable (Driver) | <ul style="list-style-type: none"> ▪ Matriculation or 10th Class pass from a recognized Board or Institution or equivalent. ▪ Having a valid driving license (Transport) for Light or Medium or Heavy Motor Vehicle with Two years experience in driving. ▪ Must qualify the physical efficiency test, aptitude test, trade test in written and practical as per laid down standards. |
| Constable (MM) | <ul style="list-style-type: none"> ▪ Matriculation or 10th Class pass from a recognized Board or Institution; and ▪ Industrial Training Institute certificate in respective trade from a recognized institution; or ▪ Three years experience in respective trade from a recognized firm. |
| Constable (Crew) For water wing only | <ul style="list-style-type: none"> • Matriculation and equivalent. • Two years experience in operating of Boat below 265 HP as a Sukhani or Greaser or 2nd Class Engine Driver Certificate and one year experience in the trade from a recognized institution/establishment. |
| Constable (Workshop) For water wing only | <ul style="list-style-type: none"> • Matriculation and equivalent. • Diploma or Certificate in Diesel Engine/Machinist/Welder/ Machine Shop/Carpentry/Electrician/Fitter/Turner from ITI or any other recognized institute and one year experience in the trade from a recognized institution/establishment. |
| Constable (Medic) | Passed Matriculation examination with Science from a recognized Board or Institution. |
| Constable (AT) | Matriculation or equivalent from a recognized board. |

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| Constable (Tailor, Cobbler, Gardener) | <p>10th pass from a recognized Board and</p> <ul style="list-style-type: none"> ▪ Two years work experience in respective trade; or ▪ One year certificate from ITI/Vocational Institute with at least one year experience in trade work experience in respective trade; or ▪ Two years Diploma from Industrial Training Institute (ITI) in the trade. <p>Note: For Work experience certificate in trade, self-attestation of required experience will also be accepted.</p> |
| Constable (Cook, Water Carrier, Washer Man, Barber, Safai Karamchari) | <ul style="list-style-type: none"> ▪ 10th pass from a recognized Board. |
| <p>Note: Relaxation as per MHA U.O. dated 30.04.2015</p> <p>As per DOPT's OM No. 14014/2/2009-Estt.(D) dated 11.12.2009, the candidate not immediately meeting the minimum educational standards may also be considered by engaging them as trainees by paying them emoluments of 1S pay band of Rs.4440-7440 without any grade pay. All applicable allowances like, DA, HRA & TA will, however, be granted at the admissible rates. Such a candidate will be given the regular pay band and grade pay only on acquiring the minimum educational qualification prescribed under the Recruitment Rules within 05 years as per DOP&T's OM No. 14014/02/2009-Estt.(D) dated 03.04.2012.</p> | |

Note: The above educational qualification may be amended from time to time.

(ii) Physical Standards

| Post | Description | Height | | Chest (For male candidates only) | |
|--|--|---------------|-----------------|----------------------------------|-------------------|
| | | Male (in cms) | Female (in cms) | Unexpanded (in cms) | Expanded (in cms) |
| ASI (Stenographer) & Head Constable (CM) | For all candidates except Scheduled Tribes candidates | 165 | 155 | 77 | 82 |
| | Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh and Jammu and Kashmir | 162.5 | 150 | 76 | 81 |
| | All candidates belonging to Scheduled Tribes category | 162.5 | 150 | 76 | 81 |
| ASI (PH), ASI (L.T.) & ASI (RG) | For all candidates belonging to Scheduled Tribes | 162.5 | 150 | 77 | 82 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh & Ladakh region of J&K. | 165 | 150 | 80 | 85 |
| | All other States and Union Territories | 170 | 150 | 80 | 85 |
| Head Constable (ESC) | For all States and Union Territories (except categories mentioned below) | 170 | 157 | 80 | 85 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh and Jammu and Kashmir | 165 | 155 | 80 | 85 |
| | For candidates belonging to Scheduled Tribes including Mizos and Nagas | 162.5 | 154 | 77 | 82 |
| Head Constable (Telecom) | For all candidates belonging to Scheduled Tribes | 162.5 | 150 | 76 | 81 |

| | | | | | |
|---|--|-------|-------|------|------|
| & Constable (Telecom) | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir | 165 | 155 | 78 | 83 |
| | For other States and Union Territories | 170 | 157 | 80 | 85 |
| Head Constable (Dresser Veterinary) | For candidates belonging to Scheduled Tribes (ST) | 162.5 | N.A. | 76 | 81 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh and Jammu & Kashmir. | 165 | N.A. | 78 | 83 |
| | For all States and Union Territories (except categories mentioned above) | 170 | N.A. | 80 | 85 |
| Head Constable (MM) / Constable (Driver & MM) | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the State of Assam, Himachal Pradesh and Jammu & Kashmir | 165 | - | 78 | 83 |
| | Candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura | 162.5 | - | 77 | 82 |
| | All candidates belonging to Scheduled Tribes hailing from the North-Eastern States as above and the Left Wing Extremism affected Districts. | 160 | - | 76 | 81 |
| | All candidates belonging to Scheduled Tribes other than North-Eastern States and Left Wing Extremism Affected Districts | 162.5 | - | 76 | 81 |
| | For all States and Union Territories (except categories mentioned above) | 170 | - | 80 | 85 |
| | For all categories (except categories mentioned below) | N.A. | 157 | N.A. | N.A. |
| Head Constable (MW) | Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the State of Assam, Himachal Pradesh and Kashmir and Leh and Ladakh regions of Jammu & Kashmir. | N.A. | 155 | N.A. | N.A. |
| | Candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura. | N.A. | 152.5 | N.A. | N.A. |
| | All candidates belonging to Scheduled Tribes hailing from the NE States as above and the LWE affected Districts. | N.A. | 147.5 | N.A. | N.A. |
| | All candidates belonging to the Scheduled Tribes other than NE States and the LWE affected Districts. | N.A. | 150 | N.A. | N.A. |
| | | | | | |

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|--|--|-------|-------|----|----|
| Constable (Electrician, (Plumber, Mason, Blacksmith, Welder, Carpenter, Painter) | For all candidates belonging to Schedules Tribes | 162.5 | 150 | 76 | 81 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir | 165 | 155 | 78 | 83 |
| | All other States and Union Territories | 170 | 157 | 80 | 85 |
| Constable (AT) | For candidates belonging to Schedules Tribes | 162.5 | 150 | 76 | 81 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh & Ladakh regions of Jammu & Kashmir | 165 | 155 | 78 | 83 |
| | For all States and Union Territories (except categories mentioned above) | 170 | 157 | 80 | 85 |
| Constable (Tailor, Cobbler and Gardener) | For candidates belonging to Scheduled Tribes | 162.5 | 150 | 76 | 81 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh & Ladakh regions of Jammu & Kashmir | 165 | 155 | 78 | 83 |
| | For all except categories mentioned above | 167.5 | 157 | 80 | 85 |
| Head Constable (Master, Workshop & Engine Driver) - For water wing only Constable (GD) / Constable (Cook, Water Carrier, Washer Man, Barber, Safai | For all States and Union Territories (except categories mentioned below) | 170 | 157 | 80 | 85 |
| | For all candidates belonging to Scheduled Tribes of all States/UTs/ districts except as given in the following para. | 162.5 | 150 | 76 | 81 |
| | For all Scheduled Tribe candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and LWE affected districts. | 160 | 147.5 | 76 | 81 |
| | For candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and J&K. | 165 | 155 | 78 | 83 |

| | | | | | |
|---|---|-------|-------|----|----|
| Karmchhari) / Constable (Crew & Workshop) - For water wing only | For candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub Division of these Districts: (1) Lohagarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest-1 (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania. | 162.5 | 152.5 | 77 | 82 |
| Constable (Medic) | For all candidates except below mentioned for whom relaxation is applicable | 170 | 157 | 80 | 85 |
| | Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the State of Assam, Himachal Pradesh and Kashmir and Leh and Ladakh regions of J&K. | 165 | 155 | 78 | 83 |
| | Candidates hailing from NE States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura. | 162.5 | 152.5 | 77 | 82 |
| | All candidates belonging to the Scheduled Tribes hailing from the NE States as above and the LWE affected Districts. | 160 | 147.5 | 76 | 81 |
| | All candidates belonging to the Scheduled Tribes other than NE States and the LWE affected Districts. | 162.5 | 150 | 76 | 81 |

Relaxation: - As per MHA's U.O. No.I-45020/3/2015-Pers-II dated 30.04.2015, DsG of CAPFs & AR have been delegated power to grant relaxation in PST standards in case of compassionate appointment. Therefore, DG, ITBP is empowered to relax above PST standards to the following extent: -

| Parameter | Height | Chest | Weight |
|--------------------|---------|--------------------------------------|------------------|
| Maximum relaxation | 7.5 cms | 06 cms unexpanded 05 cms expanded | Maximum possible |

(iii) **Physical Efficiency Test (PET)**

| Post | Race | | Time | | Other events | | |
|------|------|--------|--|--------|--------------|---|---|
| | | | Male | Female | | | |
| | | | For Son, daughter, Brother & Sister of the deceased ITBP personnel / For widows, widowers and wives/ husbands of medically boarded out ITBP personnel. | | | | |
| | Male | Female | Male | Female | Male | Female except widows/wives of personnel medically boarded out | For widows/ widowers and wives/ husbands of personnel medically boarded out |

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|--|---------|----------|-----------------|-----------------|--|--|----------------|
| ASI (Stenographer/Pharmacist/Lab Technician/Radiographer), Head Constable (CM/ESC/Telecom/Master/Workshop/Engine Driver) & Constable (Telecom/AT/Medic/Electrician/Plumber/ Mason/Blacksmith/ Welder/Carpenter/ Painter/Crew/ Workshop/Tailor/Cobbler/Gardener/ Cook, Water Carrier/Washer Man/ Barber/Safai Karmchari | 1.6 Kms | 800 Mtrs | 8 Min./10 Min. | 5.15 Min/7 Min. | <ul style="list-style-type: none"> ▪ 11 feet long jump (three chances) ▪ 3½ feet high jump (three chances) | <ul style="list-style-type: none"> ▪ 9 feet long jump (three chances) ▪ 3 feet high jump (three chances) | Exempted |
| Constable (GD) | 05 Kms | 1.6 Kms | 30 Min./45 Min. | 9 Min/12 Min | Not applicable | Not applicable | Not applicable |
| Head Constable (Motor Mechanic), Head Constable (Dresser Veterinary), Constable (Driver) & Constable (Motor Mechanic) | 1.6 Kms | - | 8 Min./10 Min. | - | <ul style="list-style-type: none"> ▪ 11 feet long jump (three chances) ▪ 3½ feet high jump (three chances) | - | Exempted |
| Head Constable (Midwife) | - | 800 Mtrs | - | 5.15 Min/7 Min. | - | <ul style="list-style-type: none"> ▪ 9 feet long jump (three chances) ▪ 3 feet high jump (three chances) | Exempted |

(iv) Written Test (Objective type Non-OMR)

| Post | Subject | Marks | Time | |
|---|---|---|--------|--------|
| ASI (Stenographer) & Head Constable (CM) | General Arithmetic & Reasoning (Bilingual) | 30 | 3 Hrs. | |
| | General Knowledge (Bilingual) | 25 | | |
| | General English | 35 | | |
| | Theoretical Knowledge of computer (Bilingual) | 10 | | |
| | TOTAL | 100 | | |
| ASI (PH), ASI (L.T.) & ASI (RG) | Syllabus for written examination will be decided by Presiding Officer or by Director (Medical). | 200 | 1½ Hrs | |
| Head Constable (ESC) | General English | 20 | 2 Hrs. | |
| | General Hindi | 20 | | |
| | General Awareness (Bilingual) | 20 | | |
| | Quantitative Aptitude Test (Bilingual) | 20 | | |
| | Simple Reasoning (Bilingual) | 20 | | |
| | TOTAL | 100 | | |
| Head Constable (Tele) & Constable (Telecom) | General English (objective type) | 20 | 2 Hrs. | |
| | General Hindi (objective type) | 20 | | |
| | General Awareness (objective type) | 20 | | |
| | Quantitative Aptitude Test (objective/bilingual) | 20 | | |
| | Simple Reasoning (objective type/bilingual) | 20 | | |
| | TOTAL | 100 | | |
| Head Constable (Dresser Veterinary) | PART-I | General English | 10 | 2 Hrs. |
| | | General Hindi | 10 | |
| | | General Awareness (Bilingual) | 10 | |
| | | Quantitative Aptitude Test (Bilingual) | 10 | |
| | | Simple Reasoning (Bilingual) | 10 | |
| | PART-II | Knowledge of Vet. Medicines and their use | 20 | |
| | | Knowledge of Vet. Instruments and their use | 15 | |
| | | General knowledge of diseases, treatment and anatomy of horses, dogs & Yaks | 15 | |
| | | | | |

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|---|---|------------|--------|
| | TOTAL | 100 | |
| Head Constable (Motor Mechanic) / Constable (Motor Mechanic) | General Knowledge/Language Literature/General Mathematics | 35 | 1 Hr. |
| | Trade Theory | 15 | |
| | TOTAL | 50 | |
| Head Constable (Master/ Workshop/Engine Driver) & Constable (Workshop) For water wing only | General aptitude & Reasoning | 25 | 2 Hrs. |
| | General Knowledge | 25 | |
| | Basic Math | 25 | |
| | English or Hindi | 25 | |
| | TOTAL | 100 | 2 Hrs. |
| Trade related test | 100 | | |
| Head Constable (MW) & Constable (Medic) | Syllabus for written examination will be decided by Presiding Officer or by Director (Medical). | 100 | 1½ Hrs |
| Constable (GD) | General Awareness/General Knowledge | 100 | 2 Hrs. |
| | Knowledge of elementary mathematics | | |
| | Analytical aptitude & ability to observe and distinguish patterns | | |
| | Basic knowledge of Hindi/English | | |
| Constable (Electrician) Constable (Plumber) Constable (Mason) Constable (Blacksmith) Constable (Welder) Constable (Carpenter) Constable (Painter) | General English (Objective type) | 08 | 1 Hr. |
| | General Hindi | 08 | |
| | General Awareness | 08 | |
| | Quantitative Aptitude Test | 08 | |
| | Simple Reasoning | 08 | |
| | TOTAL | 40 | |
| | | | |
| Constable (Driver) | General knowledge/Language (Hindi & English)/Mathematics (MCQ) | 40 | 2 Hrs |
| | Trade related theory questions (MCQ) | 60 | |
| | TOTAL | 100 | |
| Constable (AT) | General Awareness/General Knowledge | 25 | 2 Hrs. |
| | Knowledge of elementary mathematic | 25 | |
| | Analytical Aptitude and Ability to observe and distinguish patterns | 25 | |
| | Basic knowledge of the candidates in English/Hindi | 25 | |
| | TOTAL | 100 | |
| Constable (Tailor, Cobbler, Gardener, Cook, Water Carrier, Washer Man, Barber, Safai Karmchari) | General Awareness and Knowledge General | 15 | 1 Hr. |
| | Knowledge of elementary mathematic | 10 | |
| | Analytical aptitude and ability to observe and distinguish patterns. | 15 | |
| | To test the basic knowledge of the candidates in English/Hindi | 10 | |
| | TOTAL | 50 | |
| Constable (Crew) For water wing only | General aptitude & Reasoning | 25 | 2 Hrs. |
| | General Knowledge | 25 | |
| | Basic Math | 25 | |
| | English or Hindi | 25 | |
| | TOTAL | 100 | |